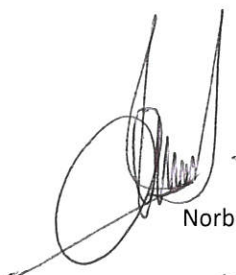


## QUALITY, ENVIRONMENT, SAFETY AND SUSTAINABILITY POLICY

Agro2Agri, as a business unit of Ajinomoto, dedicated to plant nutrition, develops, manufactures biostimulants raw materials and finished products for use in agriculture, following quality, environmental and Health & Safety standards.

1. We identify and meet the needs of our customers and stakeholders, current and future. We develop, manufacture and supply products not only that meet their needs but are committed to both the continuous improvement of safe and healthy working conditions for our people in order to prevent of injuries and health deterioration and to the protection of the environment, including the prevention of pollution and major-accident prevention.
2. We ensure quality of our products, environmental care, safety of our people and major-accident prevention through our integrated management system in accordance with ISO standards and the Ajinomoto system. We are committed to continuous improvement in this area.
3. We identify and ensure the fulfilment of all legal, regulatory, and voluntary requirements established by the organization itself, including those related to good governance, environment, and requirements on the prevention of occupational and serious accidents, diseases, and human welfare.
4. We identify and provide the necessary technical and human resources to ensure compliance with the above commitments.
5. We inform and instruct workers and/or their representatives about the rules and preventive measures in place for their work, promoting their consultation and participation in all matters affecting occupational safety and health and major-accident prevention.
6. Corporate governance practices based on business ethics and transparency are established and maintained, supporting the principles upheld by Sustainability and rejecting any behaviour that calls them into question.
7. Strategic objectives are developed in line with the 17 Sustainable Development Goals that ensure the prosperity of the three dimensions of sustainability: environmental, social, and good governance.
8. We are committed to complying with the main ILO (International Labour Organization) conventions and national legislation on: Human Rights; Freedom of Association and Collective Bargaining; Prevention of Child Labour; Prevention of Discrimination and Abuse; Decent Employment Conditions, Diversity; etc. ....

It is the responsibility of each person in the organization to contribute to the achievement of these commitments.

A handwritten signature in black ink, consisting of a large, stylized 'N' followed by a series of loops and a long horizontal stroke.

Norbert Pons  
CEO  
Agro2Agri

Valencia, 05.06.2023